PROGRAM EFFECTIVENESS REVIEW FOR KENTUCKY SCHOOLS (PERKS)

Literacy PERKS on the Nine Elements of Comprehensive Schoolwide Literacy Programs

- Defining Literacy Literacy includes, reading, writing, and the creative and analytical acts involved in producing and comprehending text. --from Read to Succeed: Kentucky's Literacy Plan, developed by the Kentucky Literacy Partnership, June 2002
- **Using Literacy PERKS** Literacy PERKS is designed for use by school, district, and state-level reviewers. While the Nine Elements relate to the Standards in Kentucky's *Standards and Indicators for School Improvement*, the indicators below each Element do not correspond to the SISI indicators. At the school level, the best use of Literacy PERKS occurs when Literacy Team members (see section seven) complete the review and use the results to develop a schoolwide literacy plan (see section nine).
- **Identifying Data Sources** For the supporting data cells, consider the following data sources:

| | | T |
|--|--|-----------------------------------|
| DATA SOURCES | DATA SOURCES | DATA SOURCES |
| I&I -Implementation & Impact Check Plans | INT- PR, T, P, S, C, O - Principal, Teacher, Parent, Student, | PORT - Portfolio Analysis |
| CI - Curriculum and Instruction Documents | Classified Staff, and Other Stakeholder Interview | CATS - Assessment Results |
| OB - Classroom &/or Laboratory Observation | DPT - Departmental Meeting Notes, Minutes, Agendas | SW - Student Work |
| PO -Supply Requisitions & Purchase Orders | IEP, 504, ESS, G/T - Individual Education Programs, 504 Plans, | SYL - Course Syllabi |
| CP -Sch./Dist. Comprehensive Improvement Plan | Extended School Service Plans, Gifted and Talented Service Plans | WEB - School Websites |
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| | | PSP - Program Service Plan |

- Use the following abbreviations to indicate progress: SP (Satisfactory Progress), IN (Improvement Needed), NS (Not Satisfactory)
- Connecting to Kentucky Documents The Nine Elements of Comprehensive Schoolwide Literacy Programs
 connect to the Standards in Kentucky's Standards and Indicators for School Improvement and to the Conditions for
 Reading Success in Read to Succeed: Kentucky's Literacy Plan.

| ESSENTIAL ELEMENTS | STANDARDS | CONDITIONS FOR READING |
|--------------------|---|--------------------------|
| of Comprehensive | | SUCCESS |
| Schoolwide | Standards and Indicators for School Improvement | Read to Succeed: |
| Literacy Programs | | Kentucky's Literacy Plan |
| | | |

| | ACADEMIC PERFORMANCE | |
|---|---|---|
| Aligned Curriculum | Standard 1 – Curriculum: The school develops and implements a curriculum that is rigorous, intentional, and aligned to state and local standards. | Content area reading instruction in all academic areas (#3). |
| Multiple Assessments | Standard 2 – Classroom Evaluation/Assessment The school utilizes multiple evaluation and assessment strategies to continuously monitor and modify instruction to meet student needs and support proficient student work. | Early diagnosis and evaluation with appropriate individual intervention for students who struggle with reading at all levels (#2). |
| Instruction and Targeted Intervention | Standard 3 – Instruction The school's instructional program actively engages all students by using effective, varied, and research-based practices to improve student academic performance. | Engaging instruction in a supportive environment that will motivate students to achieve and to value education (#6). |
| Literate Environment | LEARNING ENVIRONMENT Standard 4 – School Culture: The school/district functions as an effective learning community and supports a climate conducive to performance excellence. | Acknowledgement & ownership by communities of the importance of reading that leads to high literacy attainment as a means to improve quality of life (#4). |
| School/ Family/Community Partnerships | Standard 5 – Student, Family, and Community Support The school/district works with families and community groups to remove barriers to learning in an effort to meet the intellectual, social, career, and developmental needs of students. | Supportive, participating families that value reading (#1). |
| Professional Development | Standard 6 – Professional Growth, Development, & Evaluation The school/district provides research-based, results-driven professional development opportunities for staff and implements performance evaluation procedures in order to improve teaching and learning | Well prepared and supported teachers at all levels who have a deep understanding & knowledge of the latest research & processes needed to teach students to read in all content areas (#7). |

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| Literacy Team | EFFICIENCY Standard 7 – Leadership School/district instructional decisions focus on support for teaching and learning, organizational direction, high performance expectations, creating a learning culture, and developing leadership capacity. Standard 8 – Organizational Structure and Resources | Leadership and policy direction at all levels that support reading and lead to high literacy attainment for all Kentuckians (#8). Adequate time devoted directly to |
|--------------------|---|--|
| Valuable Resources | The organization of the school/district maximizes use of time, all available space, and other resources to maximize teaching and learning and support high student and staff performance. | the teaching of reading (#5). |
| Literacy Plan | Standard 9 – Comprehensive and Effective Planning The school/district develops, implements, and evaluates a comprehensive school improvement plan that communicates a clear purpose, direction, and action plan focused on teaching and learning. | |

Continue

SISI Standard 1 - Curriculum: The school develops and implements a curriculum that is rigorous, intentional, and aligned to state and local standards. While Aligned Curriculum relates to SISI Standard 1, the indicators below do not correspond directly to the SISI indicators.

Conditions for Reading Success #3: Contentarea reading instruction in all academic areas.

| ALIGNED CURRICULUM INDICATORS Provide data that indicate the extent to which the curriculum 1.1 aligns with KY's Program of Studies, Core Content for Assessment, Academic Expectations, Transformations: Kentucky's Curriculum Framework and Performance Level Descriptions. | SCHOOL DATA SOURCES |
|---|------------------------|
| 1.2 allows for continuous progress for all students and meets the students' individual needs through a differentiated curriculum (e.g., learning styles, developmental variations, culturally-responsive curriculum). | |
| 1.3 allows for student conversation (e.g., literature circles, book clubs, author studies) around a variety of texts to help students construct meaning. | |

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DATA SOURCES

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| ALIGNED CURRICULUM INDICE Provide data that indicate the extent to whice curriculum | | SCHOOL DATA SOUR | |
|--|--|---|--|
| 1.4 blends the five strands of reading, variety of authentic purposes and a (e.g., writing to learn, writing to dem learning, and writing for authentic paudiences). | ry, and der to build s for a udiences nonstrate | | |
| 1.5 connects to local needs and opportu | inities. | | |
| 1.6 develops students' abilities to ident a variety of appropriate reading strategic sense of a variety of print and non-prin literary, informational, practical/workplace persuasive) for various authentic tasks. | es to make t texts (ie., | | |
| 1.7 focuses on selected (three to five) rewriting strategies implemented schoolw | • | | |
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|--|---|---|--|
| 1.8 guides students' use of available ar technology (e.g. KY Virtual Library , Ky High School) to gather, organize, mani express ideas and information for a vari authentic purposes and audiences. | Virtual pulate, and | | |
| 1.9 includes reading that is reflective of writing expected (e.g., literary, informat persuasive, and practical/workplace). [75:010] | ional, | | |
| 1.10 includes students' use of the readi writing process and application of thes for effective reading and writing develop time. | se processes | | |
| 1.11 includes students' use of writing pr application of the criteria for effective various situations. | | | |
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| ALIGNED CURRICULUM IND Provide data that indicate the extent to wh curriculum | | SCHOO DATA SOUF | |
|--|--|---|--|
| 1.12 includes writing for a variety of puwriting to learn, writing to demonstrate audiences (e.g., writing for authentic paudiences). | learning) and | | |
| 1.13 is aligned and articulated horizon vertically within the school and vertical schools in the district to provide a fluid from class-to-class, grade-to-grade, and school. | ally with other transition | | |
| 1.14 is assessed by formal (e.g., test writing, writing portfolio) and informal journal entry, reading response, journar running records, checklists, anecdotal conferencing) evaluation techniques. | (e.g., dialog al, retellings, | | |
| 1.15 is challenging and develops stude to think critically at high levels. | ents' abilities | | |
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SISI Standard 2 – Classroom Evaluation/Assessment: The school utilizes multiple evaluation and assessment strategies to continuously monitor and modify instruction to meet student needs and support proficient student work. While Multiple Assessments relates to SISI Standard 2, the indicators below do not correspond directly to the SISI indicators.

Conditions for Reading Success #2: Early diagnosis and evaluation with appropriate individual intervention for students who struggle with reading at all levels

| MULTIPLE ASSESSMENTS Indicators Provide data that indicate the extent to which. 2.1 allows for continuous progress for all students and meets students' individual needs through a differentiated curriculum (e.g., learning styles, developmental variations, culturally responsive curriculum). | SCHOOL DATA SOURCES |
|--|------------------------|
| 2.2 allows students to demonstrate learning through varied and differentiated assessments . | |
| 2.3 assessment process includes self-reflection by students as well as informal and formal assessments on their strengths and weaknesses as readers and writers. | |

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| MULTIPLE ASSESSMENTS Indicators Provide data that indicate the extent to whi | | SCHOOL DATA SOURCES | |
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| | | | |
| 2.4 assessments are designed in a collaborative process (horizontally and vertically) and embedded within instructio | n. | | |
| 2.5 assessments are designed to measure effective instructional practices. | | | |
| 2.6 assessments directly relate to the Progof Studies, Core Content for Assessment and Performance Level Descriptions and the goals of the Literacy Plan. | nt, | | |
| 2.7 CATS scores indicate that the number novice readers and writers is declining, showing improvement over time. | of | | |
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| MULTIPLE ASSESSMENTS Indicators Provide data that indicate the extent to wh | DATA SOURCE | S |
|--|---|--|
| | | |
| 2.8 Literacy Team members ensure the so has a systematic schedule of assessment. | | |
| 2.9 Literacy Team members collect evidenthat demonstrates students are effectively learning the strategies they have been tau | | |
| 2.10 quantitative (e.g., test scores) and qualitative (e.g., student work) data is colle and analyzed for screening and diagnosis student achievement in relation to literacy goals. | | |
| 2.11 results of assessment are made avail to parents/guardians in a timely fashion. | able | |
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| Enteracy i Entro: manapic Assessiments | | |
|--|------------------------|--|
| MULTIPLE ASSESSMENTS Indicators Provide data that indicate the extent to which | SCHOOL DATA SOURCES | |
| 2.12 results of multiple assessments, both formal and informal, guide instructional decisions and selection of appropriate strategies. | | |
| 2.13 students have multiple opportunities in different modalities (e.g. oral, written, performance, visual) to demonstrate their abilities before any reading difficulty is diagnosed or intervention is determined. | | |

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SISI Standard 3 - Instruction: The school's instructional program actively engages all students by using effective, varied, and research-based practices to improve students academic performance. While Instruction & Targeted Intervention relates to SISI Standard 3, the indicators below do not correspond directly to the SISI indicators.

Conditions for Reading Success #6: Engaging instruction in a supportive environment that will motivate students to

achieve and to value education

| INSTRUCTION AND TARGETED INTERVENTION Indicators Provide data that indicate the extent to which | SCHOOL DATA SOURCES |
|---|------------------------|
| 3.1 teachers allow for continuous progress for all students and meet the students' individual needs through differentiated instruction (e.g., learning styles, developmental variations, culturally-responsive teaching) and materials. | |
| 3.2 teachers allow sufficient uninterrupted time for reading and writing. | |
| 3.3 teachers are prepared to incorporate reading and writing into their instructional practices. | |

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INSTRUCTION AND TARGETED SCHOOL DATA SOURCES INTERVENTION Indicators Provide data that indicate the extent to which... 3.4 teachers collaborate across grade levels to focus on targeted reading strategies. 3.5 teachers intentionally connect reading and writing. 3.6 teachers intentionally format lessons to engage students before, during, and after reading instruction. **DATA SOURCES DATA SOURCES DATA SOURCES I&I** -Implementation & Impact Check Plans INT-PR, T, P, S, C, O - Principal, Teacher, Parent, Student, **PORT** - Portfolio Analysis **CI** - Curriculum and Instruction Documents Classified Staff, and Other Stakeholder Interview **CATS** - Assessment Results **OB** - Classroom &/or Laboratory Observation **DPT** - Departmental Meeting Notes, Minutes, Agendas **SW** - Student Work PO -Supply Requisitions & Purchase Orders IEP, 504, ESS, G/T - Individual Education Programs, 504 Plans, SYL - Course Syllabi **CP**-Sch./Dist. Comprehensive Improvement Plan Extended School Service Plans, Gifted and Talented Service Plans WEB - School Websites TI - Textbook and Other Instructional Materials SE - Student Evaluations of Teachers and Course LP - Lesson Plans

INSTRUCTION AND TARGETED SCHOOL DATA SOURCES INTERVENTION Indicators Provide data that indicate the extent to which... 3.7 teachers monitor student performance, provide timely feedback, and adjust instruction accordingly. 3.8 teachers promote a connection of the curriculum to local needs and opportunities. 3.9 teachers promote the development and application of critical thinking skills. **DATA SOURCES DATA SOURCES DATA SOURCES I&I** -Implementation & Impact Check Plans INT-PR, T, P, S, C, O - Principal, Teacher, Parent, Student, **PORT** - Portfolio Analysis

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INSTRUCTION AND TARGETED SCHOOL DATA SOURCES INTERVENTION Indicators Provide data that indicate the extent to which... 3.10 teachers promote the value of life-long reading and writing. 3.11 teachers provide explicit instruction on how reading and writing can help them in each content area. 3.12 teachers provide targeted interventions when necessary. **DATA SOURCES DATA SOURCES DATA SOURCES I&I** -Implementation & Impact Check Plans INT-PR, T, P, S, C, O - Principal, Teacher, Parent, Student, **PORT** - Portfolio Analysis CI - Curriculum and Instruction Documents Classified Staff, and Other Stakeholder Interview **CATS** - Assessment Results **OB** - Classroom &/or Laboratory Observation **DPT** - Departmental Meeting Notes, Minutes, Agendas **SW** - Student Work

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| INSTRUCTION AND TARGE INTERVENTION Indicator Provide data that indicate the extent to | rs | SCHOOL DATA SOURC | CES |
|---|---|---|---|
| 3.13 teachers provide regular opportunit experiences for students to have conver about reading and writing in order to hel students make meaning of the world are them. | ties / rsation p | | |
| 3.14 teachers provide opportunities for sto engage as active partners in the learn process (e.g., self-selected texts, indeinquiry). | ning | | |
| 3.15 teachers provide opportunities for some to use a variety of technology tools to explearning. | | | |
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INSTRUCTION AND TARGETED SCHOOL DATA SOURCES INTERVENTION Indicators Provide data that indicate the extent to which... 3.16 teachers revise their instruction based on analysis of student work. 3.17 teachers use various forms of grouping (e.g., whole group, small group, paired, partner) to meet individual students' diverse needs. 3.18 teachers' classrooms are adequately equipped for literacy instruction. **DATA SOURCES DATA SOURCES DATA SOURCES I&I** -Implementation & Impact Check Plans INT-PR, T, P, S, C, O - Principal, Teacher, Parent, Student, **PORT** - Portfolio Analysis **CI** - Curriculum and Instruction Documents Classified Staff, and Other Stakeholder Interview **CATS** - Assessment Results **OB** - Classroom &/or Laboratory Observation **DPT** - Departmental Meeting Notes, Minutes, Agendas SW - Student Work

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| INSTRUCTION AND TARGET INTERVENTION Indicators Provide data that indicate the extent to v | S | SCHOOL DATA SOURC | CES |
|--|---|---|--|
| 3.19 teachers' instruction balances new and review work, supervised class work, independent homework. | _ | | |
| 3.20 teachers' instruction focuses inquiry essential questions related to Program of Studies, Core Content for Assessment Academic Expectations, Performance Descriptions, and Transformations: Kentucky's Curriculum Framework. | of nt, | | |
| 3.21 teachers' instruction includes students' use of instructional resources and strategies and research tools to access ideas and information in order to learn to communicate ideas for authentic purposes and to accomplish literacy goals. | | | |
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| INSTRUCTION AND TARGETED INTERVENTION Indicators | SCHOOL DATA SOURCES |
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| Provide data that indicate the extent to which | |
| 2.22 to a bore' instruction augments an intentional | |
| 3.22 teachers' instruction supports an intentional, balanced approach to literacy. | |
| | |
| | |
| | |
| 3.23 teachers' unit plans are intentional, rigorous, and provide meaningful instructional experiences for students. | |
| | |

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Literacy PERKS: LITERATE ENVIRONMENT

SISI Standard 4 – School Culture: The school/district functions as an effective learning community and supports a climate conducive to performance excellence. While Literate Environment relates to SISI Standard 4, the indicators below do not correspond directly to the SISI indicators.

Conditions for Reading Success #4:

Acknowledgement & ownership by commun-ities of the importance of reading that leads to high literacy attainment as a means to improve quality of life.

| LITERATE ENVIRONMENT Indicators Provide data that indicate the extent to which | SCHOOL DATA SOURCES |
|--|------------------------|
| 4.1 all teachers value reading and writing as tools to help students understand the content. | |
| 4.2 all teachers demonstrate how their work supports the schoolwide program. | |
| 4.3 all stakeholders take responsibility for improving the literacy performance of students. | |

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Literacy PERKS: LITERATE ENVIRONMENT

| LITERATE ENVIRONMENT Indicators | SCHOOL |
|--|--------------|
| Provide data that indicate the extent to which | DATA SOURCES |
| | |

| 4.4 the environment is inviting and visually stimulating. | |
|--|--|
| 4.5 informal conversations about literacy experiences occur regularly between adults and students and students. | |
| 4.6 the Library Media Center is the center of literacy efforts, reflecting literacy as a priority in the school through various activities (e.g. student readings, posting of student work, book clubs, book fairs). | |
| 4.7 schools provide parents with training on reading aloud to their children and lists of ageappropriate books to read aloud. | |

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LP - Lesson Plans

Literacy PERKS: LITERATE ENVIRONMENT

| LITERATE ENVIRONMENT Indicators | SCHOOL |
|--|--------------|
| Provide data that indicate the extent to which | DATA SOURCES |

| 4.8 students have access to appropriate and engaging texts. | |
|---|--|
| 4.9 students hear fluent adults model reading, thinking, and writing. | |
| 4.10 students see adults reading and writing for various purposes. | |
| 4.11 student work is displayed prominently along with rubrics. | |

DATA SOURCES

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SISI Standard 5 – Student, Family, and Community Support: The school/district works with families and community groups to remove barriers to learning in an effort to meet the intellectual, social, career, and developmental needs of students. While School, Family, Community Partnerships relates to SISI Standard 5, the indicators below do not correspond directly to the SISI indicators.

Conditions for Reading Success (#1): Supportive, participating families that value reading

| SCHOOL, FAMILY, COMMUNITY PARTNERSHIPS Indicators Provide data that indicate the extent to which | SCHOOL DATA SOURCES |
|--|------------------------|
| 5.1 adults read frequently with students. | |
| 5.2 the community supports literacy through public relations campaigns and provides donations for the purchase of new materials. | |
| 5.3 the community supports reading and writing through employment requirements. | |

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SCHOOL, FAMILY, COMMUNITY **PARTNERSHIPS Indicators**

SCHOOL DATA SOURCES

Provide data that indicate the extent to which . .

| 5.4 the Family Resource and Youth Service Center forms partnerships to bridge the gap between communities and schools. | |
|--|--|
| 5.5 parents and community volunteers are visible and have a key role (e.g., reading aloud, listening to students read, conferencing on reading and writing) in the literacy program. | |
| 5.6 schools establish formal and informal literacy partnerships with families and the private and public sectors of the community to provide training that supports reading and writing. | |
| 5.7 schools include outreach programs to involve representatives of the school's demographics. | |

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SCHOOL, FAMILY, COMMUNITY PARTNERSHIPS Indicators

SCHOOL DATA SOURCES

Provide data that indicate the extent to which.

| 5.8 schools involve parents, grandparents, extended family, and guardians. | |
|--|--|
| 5.9 schools involve the wider community – businesses/industries, faith-based organizations, civic organizations or associations, and the private and public sectors. | |
| 5.10 schools publicize activities/literacy events and make information available about community literacy organizations through multiple mediums. | |
| 5.11 schools use Communicating Literacy which provides information, strategies, tips, and guidelines for two-way communication with schools and public/private sectors of the community. | |

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SCHOOL, FAMILY, COMMUNITY PARTNERSHIPS Indicators

Provide data that indicate the extent to which.

SCHOOL DATA SOURCES

| 5.12 student work is shared in the community. | |
|---|--|
| | |
| | |
| | |
| | |
| | |
| | |

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SIL - Course Syllab

WEB - School Websites

LP - Lesson Plans

S/S/ Standard 6 - Professional Growth, Development, & Evaluation: The school/district provides research-based, results-driven professional development opportunities for staff and implements performance evaluation procedures in order to improve teaching and learning. While Professional Development relates to SISI Standard 6, the indicators below do not correspond directly to the SISI indicators.

Conditions for Reading Success #7: Wellprepared and supported teachers at all levels who have a deep understanding & knowledge of the latest research & processes needed to teach students to read in all content areas.

| PROFESSIONAL DEVELOPMENT Indicators Provide data that indicate the extent to which | SCHOOL DATA SOURCES |
|---|------------------------|
| 6.1 adequate time and financial resources support professional development experiences. | |
| 6.2 administrators demonstrate instructional leadership by participating in and supporting literacy professional development efforts. | |
| 6.3 analysis of student work/performance, in relation to state standards, is a key facet of professional development. | |

DATA SOURCES

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- PSP Program Service Plan

| PROFESSIONAL DEVELOPING Indicators Provide data that indicate the extent to | | SCHOOL DATA SOUR | |
|--|---|--|--|
| 6.4 the design of the professional staff of opment experiences is based on data the school-wide and individual needs and rette aligned curriculum. | nat reflects | | |
| 6.5 includes an evaluation component, encouraging reflection, to determine accand effectiveness of implementation of practices. | | | |
| 6.6 Literacy Team Leaders/members er the school's professional development i and intentional. | | | |
| DATA SOURCES I&I -Implementation & Impact Check Plans CI - Curriculum and Instruction Documents OB - Classroom &/or Laboratory Observation PO -Supply Requisitions & Purchase Orders CP-Sch./Dist. Comprehensive Improvement Plan TI - Textbook and Other Instructional Materials | Classified Staff DPT - Departm IEP, 504, ESS, Extended School | DATA SOURCES S, C, O - Principal, Teacher, Parent, Student, f, and Other Stakeholder Interview nental Meeting Notes, Minutes, Agendas of G/T - Individual Education Programs, 504 Plans, soll Service Plans, Gifted and Talented Service Plans valuations of Teachers and Course | DATA SOURCES PORT - Portfolio Analysis CATS - Assessment Results SW - Student Work SYL - Course Syllabi WEB - School Websites LP - Lesson Plans PSP - Program Service Plan |

| DROFESSIONAL DEVELOPMENT SCHOOL | | | |
|--|---|---|--|
| PROFESSIONAL DEVELOPMENT | | SCHOOL | |
| Indicators | | DATA SOURC | CES |
| Provide data that indicate the extent to | which | | |
| | | | |
| 6.7 Literacy Team Leaders/members ser professional development through mem professional organizations. | | | |
| 6.8 Literacy Team Leaders/members fa organize the school's literacy profession development. | | | |
| 6.9 Literacy Team Leader reports to an administrator and the SBDM council on effectiveness of professional development meets students' needs. | | | |
| DATA SOURCES I&I -Implementation & Impact Check Plans CI - Curriculum and Instruction Documents OB - Classroom &/or Laboratory Observation PO -Supply Requisitions & Purchase Orders CP-Sch./Dist. Comprehensive Improvement Plan TI - Textbook and Other Instructional Materials | Classified Staff DPT - Departm IEP, 504, ESS, Extended School | DATA SOURCES S, C, O - Principal, Teacher, Parent, Student, f, and Other Stakeholder Interview lental Meeting Notes, Minutes, Agendas G/T - Individual Education Programs, 504 Plans, lool Service Plans, Gifted and Talented Service Plans valuations of Teachers and Course | DATA SOURCES PORT - Portfolio Analysis CATS - Assessment Results SW - Student Work SYL - Course Syllabi WEB - School Websites LP - Lesson Plans PSP - Program Service Plan |

| PROFESSIONAL DEVELOPMENT SCHOOL | | | • |
|--|--|--|--|
| | | | 250 |
| Indicators | | DATA SOURC | JES |
| Provide data that indicate the extent to | which | | |
| | | | |
| 6.10 professional development experier differentiated so that learning experience upon the teacher's current knowledge, so interests as reflected in their Profession Plan. | es build skills, and | | |
| 6.11 professional development fulfills th Professional Development Standards. | e KDE | | |
| 6.12 practical application opportunities allow teachers to use professional literature, media, and technology resources to access further knowledge. | | | |
| DATA SOURCES I&I -Implementation & Impact Check Plans CI - Curriculum and Instruction Documents OB - Classroom &/or Laboratory Observation PO -Supply Requisitions & Purchase Orders CP-Sch./Dist. Comprehensive Improvement Plan TI - Textbook and Other Instructional Materials | Classified Staff DPT - Departm IEP, 504, ESS, Extended School | DATA SOURCES S, C, O - Principal, Teacher, Parent, Student, f, and Other Stakeholder Interview mental Meeting Notes, Minutes, Agendas G/T - Individual Education Programs, 504 Plans, mol Service Plans, Gifted and Talented Service Plans valuations of Teachers and Course | DATA SOURCES PORT - Portfolio Analysis CATS - Assessment Results SW - Student Work SYL - Course Syllabi WEB - School Websites LP - Lesson Plans PSP - Program Service Plan |

| PROFESSIONAL DEVELOPMENT Indicators | SCHOOL DATA SOURCES |
|---|------------------------|
| Provide data that indicate the extent to which | |
| 6.13 teachers participate in professional development experiences to learn about multiple approaches for meeting individual student's literary needs (e.g. balanced literacy, differentiated instruction, multicultural /multilingual education practices, and equitable assessments. | |
| 6.14 teachers use collaborative time for grade- level and/or content-area follow-up conversations about professional development sessions. | |
| 6.15 a varied and full range of professional development experiences (e.g., workshops, action research, study groups, conferences, demonstration lessons), coupled with clear goals and objectives, are used to improve literacy instruction. | |

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Literacy PERKS: Literacy Team

S/S/ Standard 7 - Leadership: School/district instructional decisions focus on support for teaching and learning, organizational direction, high performance expectations, creating a learning culture, and developing leadership capacity. While Literacy Team relates to SISI Standard 7, the indicators below do not correspond directly to the SISI indicators.

Conditions for Reading Success (#8): Leadership and policy direction at all levels that support reading and lead to high literacy attainment for all Kentuckians

| Provide data that indicate the extent to which 7.1 the SBDM council establishes a policy to form a Literacy Team and to monitor its work through committee reports to the Council. | SCHOOL DATA SOURCES |
|---|------------------------|
| 7.2 the SBDM council establishes a strong, 6-8 member Literacy Team that serves as an SBDM committee. The team's composition should represent the school's demographics. (A principal must serve on the Team. For additional members, select from among the following people: the school writing leader, a Library Media Specialist, an SBDM member, a student, a counselor, the school technology coordinator, a Title 1 coordinator, a Limited English Proficiency teacher, special education teachers who collaborate, and representatives from all grades or content areas.) | |

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| LITERACY TEAM Indicator | SCHOOL | RESOURCES |
|---|--------------|-----------|
| Provide data that indicate the extent to which | DATA SOURCES | |
| 7.3 the SBDM council selects the Literacy Team Leader based on the following criteria: the leader's knowledge, leadership capacity, ability to collaborate, interest, motivation, willingness to pursue further training, and commitment to providing consistent leadership over the comprehensive school improvement plan. | | |
| 7.4 the SBDM council leverages available resources to fund the Literacy Team Leader's position and allows for flexible scheduling of the Literacy Team Leader's time. | | |

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Literacy PERKS: Literacy Team

LITERACY TEAM Indicator

Provide data that indicate the extent to which . . .

SCHOOL DATA SOURCES

7.5 The SBDM council directs the Literacy Team through **policy** to

- evaluate the current program using Literacy PERKS,
- analyze all test data, including disaggregating literacy scores by race, SES, disabilities, and gender - School Planning Kit.
- survey all stakeholders to gather more information.
- research effective literacy programs at similar schools.
- read professional texts,
- establish common beliefs about reading and writing,
- write, implement, and monitor a schoolwide Literacy Plan,
- coordinate professional development and facilitate study groups,
- mentor teachers through collaborations, and
- · model effective literacy instruction.

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| LITERACY TEAM Indicators | SCHOOL | RESOURCES |
|---|--------------|-----------|
| Provide data that indicate the extent to which | DATA SOURCES | |
| | | |
| 7.6 Literacy Team members' objectives are to develop a unified, balanced approach to literacy and to facilitate the school's goal of increasing the number of proficient readers and writers. | | |
| 7.7 the Literacy Team establishes a common planning time and meets regularly. The Team advertises meeting dates in advance, records and collects minutes, and makes minutes accessible for public review. | | |
| 7.8 the Literacy Team continues throughout the duration of school need. | | |

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Literacy PERKS: Valuable Resources

SISI Standard 8 - Organizational Structure and Resources: The organization of the school/district maximizes use of time, all available space, and other resources to maximize teaching and learning and support high student and staff performance. While Valuable Resources relates to SISI Standard 8, the indicators below do not correspond directly to the SISI indicators.

Conditions for Reading Success (#5): Adequate time devoted directly to the teaching of reading.

| VALUABLE RESOURCES Indicators Provide data that indicate the extent to which | SCHOOL DATA SOURCES |
|---|------------------------|
| 8.1 fiscal resources (federal, state, local) are allocated to support high performance in literacy. | |
| 8.2 human resources are allocated and organized to support high performance in literacy. | |
| 8.3 Kentucky tools including the Teaching to Proficiency CD, Implementation Manual, Program of Studies, Core Content for Assessment, Transformations: A Curriculum Framework and Performance Level Descriptions are used. | |

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Literacy PERKS : Valuable Resources

| Provide data that indicate the extent to which | | DATA SOURC | CES |
|--|---|--|--|
| | | | |
| 8.4 the Library Media Center has a value current and attractive reading material | • | | |
| 8.5 the master schedule reflects the belief that literacy is foundational to a successful life beyond school | | | |
| 8.6 the SBDM has policies in place that ensure funding for literacy efforts is based on identified student needs. | | | |
| 8.7 the school supports teachers in literacy grant writing. | | | |
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Literacy PERKS: Valuable Resources

| Provide data that indicate the extent to which | SCHOOL DATA SOURCES |
|--|------------------------|
| 8.8 the school uses resources (e.g., ESS , FRYSC , university personnel, technology, KY Virtual Library, Ky Virtual HS, Library Media Center) to maximize literacy efforts. | |
| 8.9 Teachers have professional materials for study groups. | |
| 8.10 Teachers have time set aside for the purpose of planning for literacy instruction both vertically and horizontally. | |
| 8.11 Uninterrupted blocks of time are available for literacy and are used to maximize student learning. | |

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Literacy PERKS: Literacy Plan

SISI Standard 9 – Comprehensive and Effective Planning: The school/district develops, implements, and evaluates a comprehensive school improvement plan that communicates a clear purpose, direction, and action plan focused on teaching and learning. While *Literacy Plan* relates to SISI Standard 9, the indicators below do not correspond directly to the SISI indicators.

| LITERACY PLAN Indicators Provide data that indicate the extent to which the school's Literacy Plan | SCHOOL DATA SOURCES |
|---|------------------------|
| 9.1 allocates resources in an equitable way based on student needs. | |
| 9.2 identifies needed resources and person(s) responsible for the implementation of each activity. | |
| 9.3 incorporates reading and writing goals. | |

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Literacy PERKS: Literacy Plan

| Provide data that indicate the extent to which the school's Literacy Plan | SCHOOL DATA SOURCES |
|--|------------------------|
| 9.4 is developed with input from all stakeholders who are knowledgeable about the plan. | |
| 9.5 is fully implemented. | |
| 9.6 is reviewed and revised periodically using data from sources such as Implementation and Impact checks . | |
| 9.7 uses resources (e.g. ESS, FRYSC, university personnel, technology, KY Virtual Library, KY Virtual High School) to maximize literacy efforts. | |

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